

CO= M016266

U= M016266

EQUAL EMPLOYMENT OPPORTUNITY  
 2015 EMPLOYER INFORMATION REPORT  
 CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. ADOBE SYSTEMS INCORPORATED  
 345 PARK AVENUE  
 SAN JOSE, CA 95113

2.a. ADOBE SYSTEMS INCORPORATED  
 345 PARK AVENUE  
 SAN JOSE, CA 95113

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:102096559 EIN :77-0019522

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

c. Y

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
			***** MALE *****					***** FEMALE *****							
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	3	0	58	0	1	14	0	0	13	0	0	2	0	0	91
FIRST/MID OFFICIALS & MGRS	44	42	1112	22	2	261	1	3	519	9	4	206	1	1	2227
PROFESSIONALS	69	55	1304	30	11	600	4	16	370	12	2	349	4	6	2832
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	20	15	710	20	1	90	1	5	225	3	0	39	0	1	1130
ADMINISTRATIVE SUPPORT	5	35	102	2	4	7	0	4	112	3	0	24	0	3	301
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	141	147	3286	74	19	972	6	28	1239	27	6	620	5	11	6581
PREVIOUS REPORT TOTAL	129	129	3037	61	0	832	5	0	1126	26	0	556	5	0	5906

SECTION F - REMARKS